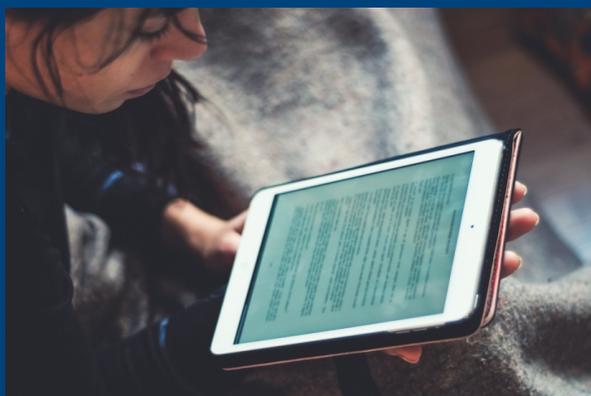# Pros and Cons of E-Learning

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What is E-learning

E-learning or online learning refers to all the solutions and tools enabling learning by electronic means.

This learning method is based on the use of the new multimedia technologies on the Internet, facilitating access to resources and services on the one hand and remote exchanges and collaboration on the other.

7 advantages of E-learning

1a) PRACTICLE

○ The learner can access information from anywhere at any time. Distance is no longer an obstacle to learning.
○ All you need is a computer and an Internet connection to participate in the courses.

1b) PRACTICLE

○ So, no need to carry books and other heavy materials.
○ This represents an advantage especially for the senior citizens or for a weakened public (handicapped persons, persons with reduced mobility, etc.).

2a) FLEXIBLE

o E-learning allows learners to study at their own pace, whether they are just students, busy adults, or retirees.
o Outside the deadlines for homework assignments, learners are free to create their own agenda according to their needs and life activities.

2b) FLEXIBLE

○ In addition, students can take their lessons anywhere: at home, on the bus, in a park, if they have a mobile device with them.
○ For people with reduced mobility, this is a huge advantage.

3a) AFFORDABLE

○ No need to spend on travel or accommodation for trainers and learners, online content is reusable.

3b) AFFORDABLE

○ No more fees to buy equipment or teaching materials.

○ This encourages people with minor opportunities to take part in the training.

4a) ADAPTABLE

○ E-learning allows courses to be adapted to different learning needs.

○ The courses can be reworked by the E-learning trainers in order to satisfy the students' needs.

4b) ADAPTABLE

○ These courses can be adapted to any type of learner: visual, auditory or kinesthetic.
○ Senior citizens can request courses adapted to their own learning pace.

5a) IMMEDIATE RESULTS

○ Whether autonomous or with a trainer, E-learning offers a variety of ways to give constructive feedback to learners.

○ Furthermore, it provides access to additional online resources.

5b) IMMEDIATE RESULTS

○ Self-assessment is also possible and allows students to monitor their progress and rework weak points.

6) BEYOND BORDERS

○ Thanks to E-learning, distance is no longer an obstacle, neither the culture nor the nationality of the learners.
○ Online course translation and customization enables course content to be used across borders and to reach a wider audience.

7a) IMMEDIATE UPDATES

○ E-learning courses can be updated by trainers in real time. This way, students will always have the new learning tools, concepts and exercises at their disposal.

○ In particular, multimedia, gaming and constantly improved technologies in general offer a variety of applications that contribute to updating e-learning, but also make it more effective.

7b) IMMEDIATE UPDATES

○ The enormous advantage is that, once the E-learning course has been updated, learners can immediately access its latest version with a single click

E-learning vs Face-to-face learning (1a)

	E-learning	Face-to-face learning
Advantages	Learner-centred and at his/her own pace.	Immediate feedback from the trainer
	Flexible schedules and locations	Direct contact with trainers and other students
	Cost effective for learners	Easier to motivate learners
	Potentially available to a global audience	
	Unlimited access to knowledge	Creating social links within the group of learners
	Archiving capacity for knowledge reuse and sharing	

E-learning vs Face-to-face learning (1b)

	E-learning	Face-to-face learning
Disadvantages	Lack of immediate return	Time and place constraints
	More time for course preparation by the trainer	Instructor-centered
		More expensive
	Not suitable for all types of learners	
	Potentially, more frustration, anxiety and confusion	
	Apprehension of the computer tool, reluctance in the face of new technologies	

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What is Blended learning (1a)

○ Blended learning" refers to the joint use of E-learning and the classic learning mode, often called 'face-to-face'.

The learner will alternate between online distance sessions and face-to-face sessions with the trainer.

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What is Blended learning (1b)

○ An often used model is to do a first introduction to the subject with a remote resource, then a face-to-face period with a teacher will follow. A debriefing session is often also added at the end of the training, some time after the face-to-face session.

The advantages of Blended learning

○ Blended learning allows seniors, who prefer traditional teaching methods, to become acquainted with E-learning.
○ The classroom courses in the Blended Learning framework facilitate the consolidation of the knowledge acquired on the E-learning splatforms.

RESET

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THANKS!

Any questions?